



NYC Parks

CITY OF NEW YORK PARKS & RECREATION

SEASONAL JOB VACANCY NOTICE

Office Title: Natural Areas Crew Member

Civil Service Title: Gardener I

Work Location: TBD

Duration: October 2025 to June 30, 2026

Salary: \$24.16/Hour 40 hour work week

Number of Positions: 6

NYC Parks is the steward of over 30,000 acres of land — 14 percent of New York City — including more than 5,000 individual properties ranging from Coney Island Beach and Central Park to community gardens and Greenstreets. We look after 600,000 street trees, and two million more in parks.

The Division of Environment and Planning aims to protect, restore, and expand New York City's green spaces and natural areas to maximize their benefits for environmental and community health and resilience. The Natural Resources Group within Environment and Planning manages over 10,000 acres of natural areas across the five boroughs, including forests, grasslands, and wetlands, and has secured tens of millions of dollars of grant from state, federal and private sources over the past decades to fund the restoration and management across these ecosystems.

Employees who work for 6 months or longer are eligible for healthcare benefits. All seasonal employees earn sick and annual leave. All employees receive free membership to our recreation centers.

MAJOR RESPONSIBILITIES

- Under supervision, assist in natural areas management work, including identifying and protecting native species, identifying and controlling invasive species, identifying and mitigating erosion concerns, installing and maintaining trail improvement structures, removing debris and trash, maintaining planting sites, improving trails, and planting. Work may be performed in multiple habitats, including forests, wetlands, and grasslands.
- May: drive cars, pickup trucks, and other types of motorized vehicles, operate 2 cycle equipment such as hedge-trimmers and chainsaws, utilize hand tools such as loppers, pruners, pick mattocks, mcleods and pulaskis, apply herbicide, cut and carry woody debris, chip and maintain planting sites.
- Inventory and maintain natural area project supplies and equipment.
- Interact with staff and the public in a courteous and professional manner.

QUALIFICATION REQUIREMENTS

1. One year of full-time experience in gardening work, including experience in each of the following planting, cultivating and caring for trees, plants shrubs and lawns; or
2. A certificate from a horticulture or botanic program containing college-level courses, such as programs offered by the New York Botanical Garden, the Brooklyn Botanical Garden, etc.; or
3. A satisfactory combination of education and/or experience that is equivalent to "1" above. Thirty semester credits from an accredited college, at least fifteen of which must be in horticulture, agriculture, agronomy, plant pathology, botany, landscape design or architecture, entomology, forestry, floriculture, plant production and/or crop management, may be substituted for the one year of the work experience described in "1" above.

License Requirement: A motor vehicle driver license valid in the State of New York. This license must be maintained for the duration of employment.

PREFERRED SKILLS/QUALIFICATIONS

1. Experience with hand and power tools and their maintenance a plus.
2. Experience with ecological restoration methods, erosion mitigation and identification of plant species of the northeastern United States.
3. Familiarity with Microsoft Office Suite, ArcGIS.
4. Ability to safely lift 50 lbs. of weight.

Residency in New York City, Nassau, Orange, Rockland, Suffolk, Putnam or Westchester counties required for employees with over two years of city service. New York City residency required for all other candidates.

Fees: Hired candidates will be subject to a processing fee of \$68.00. Hired candidates who are not currently employed by the City will be subject to a \$101.25 background check fee.

HOW TO APPLY

Apply Here [Natural Areas Crew Member](#) OR Go to cityjobs.nyc.gov and search for **Job ID# 726473**.

All applicants must apply via cityjobs.nyc.gov. The City is no longer using ESS to accept applications.

***Current City Employees please include your ERN and Job ID# on your cover letter and resume.**

POST DATE: 08/15/2025

POST UNTIL: FILLED

References will be required upon request. We appreciate the interest of all applicants. Only candidates selected for an interview will be contacted.

nyc.gov/parks

MOVEMENT IN THE FACE OF CIVIL SERVICE LISTS IS PROHIBITED UNDER CIVIL SERVICE LAW.

THE CITY OF NEW YORK IS AN INCLUSIVE EQUAL OPPORTUNITY EMPLOYER COMMITTED TO RECRUITING AND RETAINING A DIVERSE WORKFORCE AND PROVIDING A WORK ENVIRONMENT THAT IS FREE FROM DISCRIMINATION AND HARASSMENT BASED UPON ANY LEGALLY PROTECTED STATUS OR PROTECTED CHARACTERISTIC, INCLUDING BUT NOT LIMITED TO AN INDIVIDUAL'S SEX, RACE, COLOR, ETHNICITY, NATIONAL ORIGIN, AGE, RELIGION, DISABILITY, SEXUAL ORIENTATION, VETERAN STATUS, GENDER IDENTITY, OR PREGNANCY.

TELECOMMUNICATIONS DEVICE FOR THE DEAF: (212) 504-4115

For information about applying for Civil Service Exams go to: [Civil Service Exams - Department of Citywide Administrative Services \(nyc.gov\)](http://Civil Service Exams - Department of Citywide Administrative Services (nyc.gov))